April 14th, 2019 - According to Mercer’s 2017 2018 Compensation Planning Survey for non union employees in Canada salary increase projections remain consistent with actual 2017 increases of 2.5. The data was collected in May and June of 2017 from over 660 Canadian employees.

Global Compensation Planning Report Mercer Global HR
April 21st, 2019 - One of Mercer’s most valued products, the Global Compensation Planning Report GCPR returns for its October update with fresh salary increase and economic data for 146 markets around the world. In addition to economic indicators for each market in the report including GDP growth inflation and unemployment rates, this edition offers salary increase forecasts including and excluding Mercer’s All Industries Total Remuneration Survey.

April 20th, 2019 - Table 1 Overall salary budget increases in comparison with key economic indicators. Median actual and projected overall salary budget increases as a percentage of annual base salary are presented in comparison with the consumer price index inflation gross domestic product increase and unemployment rates for each country.

MERCER WEBCAST COMPENSATION PLANNING FOR 2015 EMEA
Average Pay Increase for 2014 Projected at 2.9 Percent
March 20th, 2019 - According to a recent compensation study by Mercer the average projected merit increase for 2014 will be 2.9 percent which is slightly higher than last year As organizations look for enhanced ways to pay for performance they are segmenting their workforce by high performing as well as high potential employees

India China Vietnam 2018 Salary Increases to Lead Way in
April 21st, 2019 - Salary budget increases in 2018 are projected to average at 6.1 across 21 markets in the region up from 5.9 in 2017 see graphic below according to Willis Towers Watson’s 2017 Asia Pacific Salary Budget Planning Report released today The salary increases projected for next year reflect expectations for economic growth in the region

The Annual Salary Increase Process is Broken
Mercer
April 21st, 2019 - Since many organizations continue to “follow the pack” when it comes to salary increase budgets a major shift in budgets is not expected In fact US salary increase budgets will likely remain flat through 2021 based on a Mercer Select Intelligence study of current economic projections and 20 years of historical data Many factors are

Employers Retooling Salary Increase Budgets for 2019
April 21st, 2019 - Notably of the about 30 of employers projecting higher total increase budgets changes were primarily reflected in promotional increases whereas merit increases remained the same at 2.9 In WorldatWork’s “2018 2019 Salary Budget Survey” respondents reported a 3.1 average total salary increase budget while predicting a 3.2 increase

Mercer Wage increases projected to remain flat in 2019
August 21st, 2018 - Despite the stiffening competition for talent in a tight labor market average merit salary increases aren’t expected to reach beyond 2.9 in 2019 according to a new compensation report by Mercer

Salaries Projected to Increase 3 in 2015 Higher Gains
April 19th, 2019 - Preliminary results of Mercer’s “2014 2015 U S Compensation Planning Survey” obtained by Bloomberg BNA July 21 show projected salary increases of 3 percent for 2015 More than 1,500 organizations provided data for the survey according to Mercer

11 salary increase expected across industries in 2015
December 12th, 2014 - Although the actual salary increase across industries and career levels for 2014
has been 10.6 the forecasted increase for 2015 is 11 as per the Mercer’s 2014 India All Industries Total

**Global Salary Increase Survey Health Aon**
April 16th, 2019 - 4 Definition of Terms Aon Hewitt
Global Salary Increase Survey Winter Update was conducted in January 2015 and contains data from 560 companies representing 5,390 employers across 31 industries and 121 countries Definition of Terms

**Salaries to rise 3 this year while executive pay soars**
August 17th, 2014 - Salaries to rise 3 this year while executive pay soars 3 for most workers in 2014 but some employee pay increases are more equal than others to Mercer Executives are projected to

**Canadian salary increases led by energy sector Benefits**
August 18th, 2014 - Mercer’s 2014 2015 Canada Compensation Planning Survey finds that salary increases in the energy sector are significantly higher than other industries at 3.9 in 2014 and projected to be 3.7 in

**Salary increases for 2014 expected to dip The Globe and Mail**
May 11th, 2018 - The average increase is expected to be 3.1 per cent in 2014 a slight dip from the average actual salary increase of 3.2 per cent for both 2013 and 2012 Mercer said in a release

**Salaries in Singapore likely to rise 3.9 next year Mercer**
November 29th, 2017 - SINGAPORE Salaries across industries in Singapore will likely rise by an overall 3.9 per cent next year without taking into account inflation human resource consultants Mercer said on

**Asia Pacific salary forecasts for 2019 Human Resources**
November 26th, 2018 - In Mercer’s Compensation Planning for 2019 report the highest salary increases in Asia Pacific in 2019 are forecast for Bangladesh 10.9 2 and Vietnam 9.8 against a backdrop of continued strong economic and real wage growth salary increase minus inflation rate in emerging markets In Singapore overall salary increases are projected to be 3.8 in 2019

**New Mercer Survey Finds Employers Not Budging on Budgets**
August 16th, 2018 - According to Mercer’s 2018 2019 US Compensation Planning Survey salary increase budgets for 2018 are 2.8 – no change from 2017 – and projected to be only 2.9 in 2019 despite noticeable

**Mercer Canada 2017 Compensation Planning Survey**
April 19th, 2019 - Projected increases in 2017 are 2.6 per cent down from 2.8 per cent in 2016 and 3.0 per
Continuing economic uncertainty and cost reduction initiatives are making Canadian organizations even more cautious about budgeting for salary increases in the year to come with projected increases of 2.6 per cent across all employee groups.

**US Salary Increase Survey Aon Human Capital**
April 19th, 2019 - This survey can also position you ahead of your competition by providing current actual 2018 and projected salary increases for 2019. Answers to the following questions and many more will be found in the U.S. results. What are organizations projecting for 2019 salary budgets?

**Culpepper Salary Budget and Compensation Planning Survey**
April 20th, 2019 - The Culpepper Salary Budget and Compensation Planning Survey provides global salary increase budget data for over 140 countries and geographic regions. Topics covered include base salary increases, salary range structure adjustments, promotional increases, variable pay budgets, salary budgeting practices, human capital expense strategies, and total rewards strategies.

**U.S. Salary Increase Budgets for 2014**
The Conference Board
April 15th, 2019 - The 2014 projection of 3 percent is consistent with the notion that the economic recovery has not yet picked up enough strength to substantially raise salary budgets. This report analyzes the responses of 300 organizations that responded to this annual survey by The Conference Board for four different employee groups: nonexempt hourly nonunion.

**2018 Compensation Trends Malaysia Mercer ASEAN**
April 20th, 2019 - Overall salary increase in Malaysia across industries is projected to be 5.5 according to Mercer’s Compensation Planning Report 2018. The High Tech, Lifesciences, and Shared Services Outsourcing are the top 3 industries with the highest salary increases next year reflecting the government’s focus on digitalization and disruptive industries.

**Mercer predicts an average salary increase of 10.5 per**
April 4th, 2019 - Companies across industries are expecting to increase base salaries by 10.5 per cent across career levels in 2016. In addition, 48 per cent of the companies surveyed by Mercer are expecting to increase their headcount as well. The prediction is pretty close to reality as it matches with the actual increase in 2015.

**Salary increases in Hong Kong remain stable**
April 19th, 2019 - Overall salary increases in Hong Kong are projected to be 3.9 in 2019 up from 3.8 this year. Most industries are expected to see a rise in salary.
increases with the exception of the logistics sector. In terms of types of roles, most likely to fetch increases life sciences and retail sectors projected to have the highest increases in 2019.

**Mercer’s survey predicts 10.11% hike in base salaries**

January 14th, 2016 - CHENNAI Organizations are expecting to increase base salaries by 10.5% across industries and career levels in 2016 according to Mercer’s All Industries Total Remuneration Survey released on January 14, 2016.

**Companies will increase salaries and also headcount says**

January 12th, 2018 - Companies will increase salaries and also headcount says Mercer’s Remuneration Survey. There might be sentiments of layoffs and a slowdown in the job market but the Mercer Total Remuneration Survey.

**United States Base Pay Projections for 2014 DAS HR**

April 16th, 2019 - The United States base pay increases are projected to average around 3 percent across industries and positions in 2014 with increased pay differentiation for high performers say new forecasts by WorldatWork Mercer Hay Group and others. Below is the projected 2014 increases that include the following salary budget percentage increases worldwide.

**Average 2014 salaries up by 3.1 percent Mercer**

September 3rd, 2013 - Recently released salary surveys conducted by Hay Group and Morneau Shepell peg average salary increases for 2014 at 2.6 percent as opposed to the 3.1 percent increases projected by Mercer.

**Salary Budgets Projected to Hold Steady in 2014**

July 10th, 2013 - Year over year salary budgets are projected to remain stable or increase slightly in the US and worldwide in 2014. Employers are focusing on using variable pay and merit pay differentiation to

**Salary increases and hiring intentions signal increased caution**

April 20th, 2019 - According to the latest issue of the annual research by Mercer, a global consulting leader a majority of the Asia Pacific’s emerging economies are forecasting higher salary increase percentages for 2017 than 2016 with projected rises particularly bullish in countries such as India and Vietnam.

**HRinfodesk – Canadian Payroll and Employment Law News**

April 17th, 2019 - 3 Mercer Salary budget increases remain steady for 2014 Mercer’s 2013–2014 Canada Compensation Planning Survey indicates that as the economy returns to full capacity salary budget increases for Canadian employees are remaining...
steady The average raise in base pay is expected to be 3.1 percent in 2014

Mercer Canada 2017 2018 Compensation Planning Survey
April 21st, 2019 - When organizations implementing a salary freeze are excluded the projection is 2.5 percent. Although salary increases are holding steady for average performers they are higher for top performers. According to Mercer’s data top performers are slated to receive a salary increase 1.8 times higher than average performers in the coming year.

Compensation Planning Survey mercer.com
April 21st, 2019 - Organizations are holding the line on pay raises for US employees. According to Mercer’s 2018 2019 US Compensation Planning Survey salary increase budgets for 2018 are 2.8% – no change from 2017 – and projected to be only 2.9% in 2019 despite noticeable factors like the tightening labor market and a high rate of workers voluntarily quitting their jobs.

Salary and hiring intentions in Malaysia and across Asia
November 30th, 2017 - At a 4.1% projected increase the life sciences industry is predicted to have the highest salary increase in Singapore. However, Mercer cautions that a rise in inflation could depress wage increases though with most employers not planning to increase HR budgets in 2018. Kulapalee Tobing, Mercer’s Singapore career products leader said.

Pay Raises Focus on Rewarding Top Performers
SHRM
August 11th, 2014 - The average raise in base pay within the US is expected to be 3 percent in 2015 up slightly from 2.9 percent in 2014. 2.8 percent in 2013 and 2.7 percent in 2012 according to Mercer’s 2014

Most US Companies Planning Moderate Pay Raises for 2014
September 18th, 2013 - According to the survey companies are planning pay increases that will average 2.9% in 2014 for their salaried nonmanagement employees. That is slightly larger than the 2.8% average raise workers received this year and in 2012. Similar raises are also planned for executives and nonexempt employees.

US Compensation Planning Survey 2018 2019 Executive
April 20th, 2019 - Mercer’s US Compensation Planning survey is the largest and most comprehensive US salary increase survey available. More than 1,500 organizations provided data for the 2018 2019 survey from April to May of 2018. The full report provides additional analysis on salary increase budgets by industry, employee level, geography and more.
Global Salary Increase Survey 2015-2016 Health

Aon

April 20th, 2019 - Salary budget projections

General and merit budgets nearly XX were higher than the consumer price index in 2014 resulting in an increase in employee purchasing power. However employees in countries with a high inflation rate saw a loss in 8 Global Salary Increase Survey 2015-2016 Performance Reward and Talent Top

Mercer Salary hike of 3.9 estimated for Hong Kong

December 4th, 2017 - A rise in inflation could depress wage increases though with most employers not planning to increase HR budgets in 2018 Mercer noted. The life sciences industry projected to have the highest salary increase in Singapore. Mercer said adding that positive signals of revival from the semiconductor and biotechnology sector imply that

Planning Global Compensation Budgets for 2016

April 14th, 2019 - Planning Global Compensation Budgets for 2016. As 2016 global financial budgeting and compensation planning approaches it is timely to support ERI readers with insight into compensation analytics by taking a look at predictions for the world economy and its effect on 2016 salary increase budgeting.


April 13th, 2019 - More than 1500 organizations provided data for Mercer’s 2014-2015 US Compensation Planning Survey. The survey data represents the salary practices for more than 16 million workers. The year’s results indicate that most employers will provide salary increases and increase amounts appear to have stabilized at around 3.0. Here are

Salaries in Singapore likely to rise 3.9 next year

Mercer

November 29th, 2017 - The findings come from Mercer’s Compensation Planning for 2018 report for the region which includes predictions for hiring intentions and pay increases across Asia, Middle East and Africa. Mercer warned that a rise in inflation could depress wage increases with most employers not planning to increase human resource budgets in 2018.